

How your account will transfer

The charts in this section show you how your Fidelity account balances will transfer to Empower.

If you'd like your Fidelity account balances to transfer differently, simply change your Fidelity investment elections for your current balance, since they will automatically transfer to the investments at Empower shown on the right-hand side of this chart. If you wish to make changes prior to the blackout period, contact Fidelity (netbenefits.com/allergan or call **800-835-5095**) by Dec. 21, 2021. You can also make changes with Empower after the blackout period ends (which is expected to occur the week of Jan. 9, 2022).

BALANCES IN THESE INVESTMENTS AT FIDELITY:	WILL AUTOMATICALLY TRANSFER TO THESE INVESTMENTS AT EMPOWER:
Loomis Sayles Growth Y (LSGRX)	American Funds Growth Fund of Amer R6 (RGAGX)
Dodge & Cox Stock (DODGX)	American Funds Washington Mutual R6 (RWMGX)
Metropolitan West Total Return Bd I (MWTIX)	MetWest Total Return Bond Fund Class A
Vanguard Federal Money Market Investor (VMFXX)	Galliard Stable Value Fund
American Funds EuroPacific Growth R6 (RERGX)	American Funds EuroPacific Growth R6 (RERGX)
American Funds New Perspective R6 (RNPGX)	Age-appropriate target date investment option (see the next page for details)
Eaton Vance Atlanta Capital SMID-Cap R6 (ERASX)	Diamond Hill Small-Mid Cap Y (DHMYX)
BlackRock MSCI ACWI ex-U.S. IMI Index Fund M	State St Gbl AllCp Eq ex-US Idx SL CI II
BlackRock Equity Index Fund M	State St S&P 500 Indx SL CI II
BlackRock U.S. Debt Index Fund M	State St US Bnd Indx SL CI XIV
BlackRock Russell 2500 Index M	State St Russell Sm/Mid Cp Indx SL CI II
Wells Fargo Stable Value Fund D	Galliard Stable Value Fund
Vanguard Target Retire Trust Plus Income	State St Target Ret Income SL CI IV
Vanguard Target Retire Trust Plus 2015	State St Target Ret Income SL CI IV
Vanguard Target Retire Trust Plus 2020	State St Target Ret 2020 SL CI IV
Vanguard Target Retire Trust Plus 2025	State St Target Ret 2025 SL CI IV
Vanguard Target Retire Trust Plus 2030	State St Target Ret 2030 SL CI IV
Vanguard Target Retire Trust Plus 2035	State St Target Ret 2035 SL CI IV
Vanguard Target Retire Trust Plus 2040	State St Target Ret 2040 SL CI IV
Vanguard Target Retire Trust Plus 2045	State St Target Ret 2045 SL CI IV
Vanguard Target Retire Trust Plus 2050	State St Target Ret 2050 SL CI IV
Vanguard Target Retire Trust Plus 2055	State St Target Ret 2055 SL CI IV
Vanguard Target Retire Trust Plus 2060	State St Target Ret 2060 SL CI IV
ABBVIE Common Stock (ABBV)	ABBVIE Common Stock (ABBV)

Investing involves risk, including possible loss of principal.

Funds that are not mutual funds do not have ticker symbols because they are exempt from SEC registration.

How your account will transfer — continued

IF YOU WERE BORN:	YOUR AGE-APPROPRIATE TARGET DATE INVESTMENT OPTION IS*:
12/31/1952 or earlier	State St Target Ret Income SL CI IV
1/1/1953 - 12/31/1957	State St Target Ret 2020 SL CI IV
1/1/1958 - 12/31/1962	State St Target Ret 2025 SL CI IV
1/1/1963 - 12/31/1967	State St Target Ret 2030 SL CI IV
1/1/1968 - 12/31/1972	State St Target Ret 2035 SL CI IV
1/1/1973 - 12/31/1977	State St Target Ret 2040 SL CI IV
1/1/1978 - 12/31/1982	State St Target Ret 2045 SL CI IV
1/1/1983 - 12/31/1987	State St Target Ret 2050 SL CI IV
1/1/1988 - 12/31/1992	State St Target Ret 2055 SL CI IV
1/1/1993 - 12/31/1997	State St Target Ret 2060 SL CI IV
1/1/1998 or later	State St Target Ret 2065 SL CI IV

* Assuming age 65 as the standard retirement age.

Note: Dreyfus Government Cash Management Institutional Fund (DGCXX) will be set up as a temporary investment option in the ASP+ for the initial transfer of the American Funds New Perspective R6 (RNPGX) fund as described on the previous page. It will not be an investment option available for participant direction after the transition is complete. After the receipt and reconciliation of the plan records from Fidelity at the end of the blackout period (which is estimated to occur the week of Jan. 9, 2022):

- Any balance you have in the Dreyfus Government Cash Management Institutional Fund (DGCXX) will be invested in your age-appropriate target date investment option (the plan's qualified default investment alternative (QDIA)) based on your date of birth as described in the chart above.
- Any interest you have accumulated in the Dreyfus Government Cash Management Institutional Fund (DGCXX) during the holding period will be allocated to the Galliard Stable Value Fund and will require your direction to be allocated to another fund of your choice.

Self-directed brokerage account (SDBA)

Empower Brokerage will replace the Fidelity Brokerage SDBA option currently available in the L-AGN 401(k). If you currently have an SDBA with Fidelity Brokerage, a new SDBA will be established for you at Empower Brokerage to facilitate the transfer of your SDBA assets. Within a few days of your Empower SDBA account establishment, you will receive a Welcome Kit in the mail explaining the features of the Empower SDBA.

Transfers and trades will be restricted in your SDBA beginning at 3 p.m. CT on Dec. 21, 2021, and ending the week of Jan. 9, 2022.

NOTE: The transfer from Fidelity Brokerage to Empower Brokerage may take several days. During the blackout period while your brokerage assets are transferring between providers, the assets will not be visible in your old or new account. Brokerage assets being transferred may settle at different times and may not settle on the same day. Please note that fractional shares of equities will not transfer to the new account. Whole shares of equities will transfer while fractional shares will be liquidated and transferred in cash and deposited into the SDBA sweep vehicle within the Empower SDBA.

How your account will transfer — continued

SDBA action needed:

• **If you do not want your Fidelity SDBA transferred to Empower Brokerage**

You must liquidate all holdings within your Fidelity SDBA and request the transfer of your SDBA assets back into the core funds (i.e., non-SDBA investments) within the L-AGN 401(k) no later than 3 p.m. CT on Dec. 21, 2021. If you do not take action as described here, an SDBA will be opened for you at Empower Brokerage, and your Fidelity SDBA assets will transfer to the new account.

You may place trades at netbenefits.com/allergan or by contacting Fidelity at **800-835-5095**.

If you have ongoing contributions allocated to your SDBA, you must redirect those prior to the transition at netbenefits.com/allergan or by contacting Fidelity at **800-835-5095**.

• **If you hold investments in your Fidelity SDBA that are not eligible for transfer to Empower Brokerage**

If you have non-eligible investments, including but not limited to real estate, municipal bonds, foreign securities, worthless or chilled securities, privately held securities, limited partnerships, or certain mutual funds with which Empower Brokerage does not have trading agreements, those investments must be liquidated in your Fidelity SDBA prior to Dec. 17, 2021.

You will be contacted by Empower separately by mail if you have non-eligible investments.

If the non-eligible investments are not liquidated by Dec. 17, 2021, the investments will be sold and the proceeds will be placed in the Dreyfus Insured Deposit Program within the Empower SDBA. This is a cash account that has no expense ratio.

• **Online SDBA enrollment**

SDBA holders will need to complete online enrollment after the blackout period ends the week of Jan. 9, 2022. You will not be able to view your SDBA, and trading restrictions will be in effect until Empower Brokerage enrollment is completed.

Follow the steps below:

- Log on to savingsplan.abbvie.net
- Access the **Brokerage** link
- Click on "Enroll"
- Complete the enrollment process online

• **Open orders and account preferences**

You will need to access your Empower SDBA to set up open orders again after the blackout period ends the week of Jan. 9, 2022. Account preferences such as systematic purchases or dividend elections that you've established within your Fidelity SDBA will not carry over to your new Empower SDBA. These items will need to be reestablished after the transition has completed if desired. If allowed by your plan, authorization to trade options will need to be reestablished.

For questions about your Fidelity SDBA, visit netbenefits.com/allergan or call **800-835-5095**.

How your account will transfer — continued

Fidelity Personalized Planning & Advice (FPPA)

Empower Professional Management Program (PMP) will replace the FPPA option currently available in the L-AGN 401(k). If you are enrolled in FPPA, your enrollment will transfer to the PMP. The PMP is part of the Empower Advisory Services suite of services offered by Advised Assets Group, LLC, a registered investment adviser, and powered by Edelman Financial Engines.

If you are enrolled in FPPA when the blackout period begins at 3 p.m. CT on Dec. 21, 2021, you will be automatically enrolled in the PMP after the blackout period ends the week of Jan. 9, 2022.

Your current assets will initially be transferred per the instructions communicated earlier in this guide. After the blackout period ends, you will be enrolled in the PMP, and your transferred assets will temporarily remain in the mapped funds until your initial PMP transactions are processed (which can take up to 45 days).

There is an annual asset-based fee for the PMP (assessed quarterly). Fee details are included in the enclosed Notice of Investment Returns & Fee Comparison document. If your FPPA enrollment transfers to the PMP, you will receive 60 days of the PMP service at no cost to you.

Participation in the PMP will consider all your retirement accounts administered by Empower; however, only plans with funded assets will be actively managed by the PMP. The programs' investment advisor will consider asset balances and investment allocations for unfunded plans, but these balances and allocations will not be actively managed.

Funded plans include:

- AbbVie Savings Plan Plus (ASP+)
- AbbVie Puerto Rico Savings Plan Plus (PR ASP+)
- Legacy Allergan Retirement Savings 401(k) Plan (for legacy Allergan PR Employees)
- Allergan Executive Deferred Compensation Plan (Allergan EDCP)

Unfunded plans include:

- AbbVie Excess Savings Plan Plus (Excess+)
- AbbVie Puerto Rico Excess Savings Plan Plus (PR Excess+)
- AbbVie Deferred Compensation Plan Plus (DCP+)
- Allergan Executive Deferred Savings Plan (Allergan EDSP)
- Forest Labs Deferred Compensation Plan (Forest Labs DCP)

If you remain enrolled in the PMP, fees will begin to accrue on the 61st day after your enrollment date. If you do not want to be automatically enrolled in the PMP, simply unenroll from FPPA at Fidelity by Dec. 21, 2021. You also will have the option to unenroll from the PMP service once the blackout period has ended the week of Jan. 9, 2022, by accessing your account at savingsplan.abbvie.net or calling Empower at **844-8-ABBVIE (844-822-2843)**.

There is no guarantee provided by any party that participation in any of the advisory services will result in a profit.